

Bwrdd Gwasanaethau Cyhoeddus

Man Cyfarfod
Trwy Teams/By Teams

Dyddiad y Cyfarfod
Dydd Iau, 23 Mehefin 2022

Amser y Cyfarfod
2.00 pm

I gael rhagor o wybodaeth cysylltwch â
steve.boyd@powys.gov.uk



Neuadd Y Sir
Llandrindod
Powys
LD1 5LG

Mae croeso i'r rhai sy'n cymryd rhan ddefnyddio'r Gymraeg. Os hoffech chi siarad Cymraeg yn y cyfarfod, gofynnwn i chi roi gwybod i ni erbyn hanner dydd ddau ddiwrnod cyn y cyfarfod

AGENDA

1.	CYFLWYNIADAU AC YMDDIHEURIADAU
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2.	ADOLYGU CYLCH GORCHWYL
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Adolygu Cylch Gorchwyl Bwrdd Gwasanaethau Cyhoeddus Powys yn dilyn y cylch etholiadol, fel y nodir yng nghanllawiau Deddf Llesiant Cenedlaethau'r Dyfodol.
([Tudalennau 1 - 12](#))

3.	CYTUNO CYNNWYS CYFRANOGWYR WEDI'U GWAHODD
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Cytuno ar gynnwys cyfranogwyr wedi'u gwahodd i gymryd rhan ym Mwrdd Gwasanaethau Cyhoeddus Powys, fel y nodir yng nghanllawiau Deddf Llesiant Cenedlaethau'r Dyfodol.

Mae'r cyfranogwyr a wahoddwyd yn cynnwys y rhai sydd wedi'u nodi fel eitem 2.2 o fewn y Cylch Gorchwyl ar hyn o bryd:

SEFYDLIAD	ROL
Cymdeithas Mudiadau Gwirfoddol Powys	Cadeirydd
	Prif Swyddog Gweithredol
OPCC Dyfed Powys	Comisiynydd Heddlu a Throsedd
Heddlu Dyfed Powys	Arolygwr

Cwmni Adsefydlu Cymunedol Cymru	Pennaeth Uned Gyflawni Lleol Dyfed Powys
Llywodraeth Cymru	I'w gadarnhau
Awdurdod Parc Cenedlaethol Bannau Brycheiniog	Prif Swyddog Gweithredol

4. PARTNERIAETH FLAENGAR POWYS

Diweddariad gan Gyngor Sir Powys yn rhoi manylion Partneriaeth Flaengar Powys.
(Tudalennau 13 - 20)

5. DIWEDDARIAD YNGLYN A'R CYNLLUN LLESIANT NESAF

Diweddariad ynghylch yr amserlen ar gyfer cyflawni'r cynllun llesiant nesaf, a'r amserlenni dan sylw.

Nodyn i'ch atgoffa o'r gweithdy i'w gynnal ddydd Iau 7 Gorffennaf (1-4pm) yng Nghlwb CFfl Maesyfed i lunio'r amcanion llesiant lefel uchel a dechrau ystyried meysydd i'w cynnwys yn y cynllun
(Tudalennau 21 - 22)

6. DIWEDDARIAD YNGLYN A'R ADRODDIAD PERFFORMIAD BLYNYDDOL

Diweddariad ynghylch yr amserlen ar gyfer cyflawni'r Adroddiad Blynyddol yn erbyn y Cynllun Llesiant ar gyfer cynnydd a wnaed gan y Bwrdd Gwasanaethau Cyhoeddus yn ystod 2021-22. Mae arweinwyr cam yn cwblhau gwerthusiadau, sy'n cael eu llunio a'u cydgysylltu gan Gyngor Sir Powys.

I'w gymeradwyo yn y Bwrdd Gwasanaethau Cyhoeddus a gynhelir ar ddydd Gwener 29 Gorffennaf.

(Tudalennau 23 - 24)

7. ADRODDIADAU CYNGOR Y DREF

Ystyried adroddiadau perfformiad blynyddol a ddarperir gan Gyngor Tref Aberhonddu a Chyngor Tref Ystradgynlais.

(Tudalennau 25 - 62)

8. UNRHYW FATER ARALL

Ystyried unrhyw faterion o frys fel y cytunwyd ymlaen llawn gan y Cadeirydd.

9. DYDDIADAU CYFARFODYDD BWRDD GWASANAETHAU CYHOEDDUS Y DYFODOL

Dydd Gwener 29 Gorffennaf 2022 – 10.00am

Dydd Gwener 4 Tachwedd 2022 – 10.00am

10.	COFNODION A MATERION YN CODI
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Cymeradwyo cofnodion y cyfarfod blaenorol ac ystyried unrhyw faterion sy'n codi.
(Tudalennau 63 - 66)

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol



POWYS PUBLIC SERVICE BOARD (POWYS PSB)

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1. OVERALL PURPOSE

- 1.1** Powys Public Service Board (Powys PSB) is a statutory board established under the Well-being of Future Generation (Wales) Act 2015. The purpose of the Board is to work together to improve the economic, social, environmental and cultural well-being within Powys, by bringing together the most appropriate key decision-makers in Powys to improve public services in such a way that it is transparent and meaningful as well as accountable to local people.
- 1.2** The Powys PSB will contribute to the seven national well-being goals:
- A prosperous Wales
 - A resilient Wales
 - A healthier Wales
 - A more equal Wales
 - A Wales of cohesive communities
 - A Wales of vibrant culture and thriving Welsh language
 - A globally responsible Wales
- 1.3** The Powys PSB will contribute to the Well-being Goals by:
- Assessing the state of economic, social, health, environmental, and cultural well-being in their areas
 - Setting local objectives that are designed to maximise their contribution within their areas to achieving those goals
 - Taking of all reasonable steps by statutory members of the Board (in exercising their functions) to meet those objectives
- 1.4** The Powys PSB will act with due regard to the five sustainable development principles in conducting its business:
- **Long Term** - *Looking to the long term so that we do not compromise the ability of future generations to meet their own needs*
 - **Integration** - *Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives*
 - **Collaboration** - *Working with others in a collaborative way to find shared sustainable solutions*
 - **Involvement** – *Involving a diversity of the population in the decisions that affect them*
 - **Prevention** - *Understanding the root causes of issues to prevent them from occurring*



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1.5 The Powys PSB will act with due regard to the requirements of the Well-being of Future Generations (Wales) Act 2015 and statutory guidance in fulfilling its statutory responsibilities.

1.6 The statutory responsibilities of Powys PSB are:

- To consult on the assessment of Well-being within Powys
- To prepare and publish a local Well-being Assessment for Powys
- To consult on the Powys Well-being Plan
- To prepare and publish a local Well-being Plan for Powys
- To review or amend the local Well-being Plan and to publish an amended local Well-being Plan where required
- To consult on any amendment to the local Well-being Plan as required
- To prepare and publish an annual report that sets out the Powys PSB's progress in meeting the local objectives
- To review and report annually on progress to the public, Welsh Government, democratically elected members, and Powys PSB member organisations

1.7 The Powys PSB will provide leadership by:

- Committing to a culture that cuts across organisational boundaries and sectors. Where everyone involved in the delivery of public services in Powys is part of this common endeavour, sharing common values and working together for the benefit of the people and communities of Powys
- Agreeing strategic priorities for multi-agency working to support the delivery of well-being objectives that are responding to clearly evidenced local needs
- Ensuring appropriate systems are in place to achieve improvements and that managers and front line staff across agencies are working together effectively, and that agreed priorities are reflected in individual organisations' corporate plans
- Ensuring partnership and delivery structures are fit for purpose and accountable
- Challenging where there is underperformance in implementing changes that reflect evidenced best practice to improve outcomes for the local population

1.8 Powys PSB Vision statement:

"We will work together to meet the needs of Powys Citizens, present and future"



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With due regard to the five sustainable development principles, we will work in partnership to:

- Create and use the well-being assessment, in order to identify key opportunities to contribute to the 7 national well-being goals
- Agree the initiatives we conduct together
- Break down structural barriers across our organisations
- Focus on the long term challenges affecting Powys
- Ensure statutory compliance

2. MEMBERSHIP

ORGANISATION	ROLE
Powys County Council	Leader
	Chief Executive Officer
	Head of Transformation and Communication
Powys Teaching Health Board	Chair
	Chief Executive Officer
	Director of Public Health
Natural Resource Wales	Head of Operations (Mid)
Mid and West Wales Fire and Rescue Service	Chair
	Assistant Chief Fire Officer and Director of Operational Support and Improvement

- 2.1 Statutory members are collectively and equally responsible for fulfilling the Powys PSB's statutory duties. Therefore, unanimous agreement of the statutory members is needed in relation to fulfilling these duties. However, statutory members will not and cannot work in isolation. Other bodies and organisations in the area have a significant contribution to make.
- 2.2 The Powys PSB is required to invite certain other persons or organisations to participate. The Powys PSB can also invite others as they consider appropriate in order to achieve its objectives. Where an invitee has agreed to join the Powys PSB they are expected to participate fully in the work of the board.

ORGANISATION	ROLE
Powys Association of Voluntary Organisations	Chair
	Chief Executive Officer



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Dyfed Powys OPCC	Police & Crime Commissioner
Dyfed Powys Police	Superintendent
Wales Community Rehabilitation Company	Head of Dyfed Powys Local Delivery Unit
Welsh Government	TBC
Brecon Beacons National Park Authority	Chief Executive Officer
Department of Works and Pensions	
Ministry of Justice	

- 2.3** The Powys PSB may invite additional individuals to attend meetings, particularly when items of business are to be considered where it could be beneficial to draw on the expertise of individuals other than those on the Board.

3. FREQUENCY OF MEETINGS

- 3.1** The frequency of meetings will be at least quarterly for the effective operation of the Powys PSB.
- 3.2** Dates of future meetings will be arranged and published 1 year in advance.
- 3.3** The cycle of meetings ends when an ordinary election of councillors is imminent.
- 3.4** Meetings will be restricted to no longer than 3 hours.
- 3.5** Where possible alternative methods of communications will be used between and/or instead of meetings to overcome the large geographical spread of partners.

4. MEETING ARRANGEMENTS

- 4.1** The agenda will be split into two parts, reflecting the two purposes of the partnership:
- Strategy and Policy
 - Delivery

The two parts do not need to be equal in terms of the number of items or the time spent examining them, but adequate coverage will be given to issues at the core of engagement and delivery.



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- 4.2** Any Board representative may request an item to be placed on the Agenda with the consent of the Chair, and must inform the Secretariat no later than 15 working days in advance of the meeting.
- 4.3** Board representatives may raise items that do not appear on the agenda but only with the consent of the Chair in advance of the meeting.
- 4.4** Items for the agenda should be submitted to the Secretariat 15 working days in advance of the meeting.
- 4.5** Agenda items and supporting papers will be sent to the PSB members at least 5 working days prior to the meeting.
- 4.6** Apologies of absence to be sent to the PSB secretariat in advance of meeting.
- 4.7** All members will attend meetings prepared to feedback as to their organisation's progress in implementing the work of the PSB.
- 4.8** All members will be expected to have read the papers before the meetings thereby removing the need for individuals to talk the PSB through the papers and make the most efficient use of time.
- 4.9** Minutes to be circulated to members within 10 working days of the PSB meeting.
- 4.10** Welsh Language - Members to give advance notice should they wish to speak Welsh at meetings.

5. MANDATORY MEETINGS

- 5.1** The Powys PSB will hold a 'mandatory meeting' chaired by Powys County Council, no later than 60 days after each subsequent ordinary election of councillors. At this meeting the board must:
- Agree the involvement of 'Invited Participants'
 - Review and agree its terms of reference

6. QUORUM

- 6.1** Meetings will be quorate with at least one representative from all statutory member organisations being present.



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7. CHAIR: ROLES AND RESPONSIBILITIES

- 7.1** The role of the Chair is to provide strong, clear leadership in driving forward with momentum the work of the Powys PSB, enabling partners to identify intractable issues and find innovative solutions for tackling them from a citizen perspective to achieve improved outcomes.
- 7.2** Key responsibilities for the Chair include: -
- To agree the agenda and approve draft minutes of the Powys PSB meetings
 - To chair the Powys PSB meetings (quarterly)
 - To represent the Powys PSB at relevant meetings and events
 - To undertake such duties that a Chair would normally be expected to fulfil in such a role
- 7.3** The Chair will lead and give direction to the meetings.
- 7.4** The Chair will ensure that meetings are held efficiently, facilitating those present to participate.
- 7.5** The Chair will be the Leader, Powys County Council. This recognises the key community leadership role of the County Council.
- 7.6** A Vice-Chair will be selected by vote from within the PSB statutory membership.
- 7.7** The Vice-Chair should deputise when the Chair is unavailable to represent the partnership, chair meetings in the absence of the Chair, and assist the Chair in providing leadership in key partnership events and processes. If neither the Chair nor Vice Chair are able to attend a PSB meeting, another statutory PSB member should assume the chair for that meeting.
- 7.8** Appointments to these roles are re-confirmed following an ordinary election of councillors.

8. MEMBERS AND INVITED PARTICIPANTS: ROLES AND RESPONSIBILITIES

- 8.1** The roles and responsibilities of all members and invited partners of the PSB are to:
- To provide strategic leadership for the development of the local assessment of well-being and local well-being plan and to be responsible for the successful delivery of the plan and public accountability for performance



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- To ensure that stakeholders with an interest in the improvement of well-being in the area are involved
- To ensure information is effectively communicated through their respective organisations
- To embed the culture of sustainable development within their relevant public organisation
- To ensure the Powys PSB's performance and risks are managed effectively
- To ensure that the work of the Board is available for scrutiny
- The decisions of the Powys PSB are not legally binding and it is the responsibility of each member and invited participant to ensure that decisions agreed are implemented
- To contribute resources to the Powys PSB Board as required and by agreement to ensure the board fulfils its statutory duties

9. CLERK / SECRETARIAT: ROLES AND RESPONSIBILITIES

9.1 The Clerk/Secretariat provided by Powys County Council will:

- Ensure the public services board is established and meets in accordance with the requirements of the Powys PSB
- Arrange the dates and invites for all meetings
- Prepare the agenda and commission papers for meetings
- Invite participants and manage attendance
- Record and circulate the minutes and relevant documents of meetings
- Maintain records of attendance and apologies
- Provide support to develop the well-being assessment
- Provide support to develop the well-being plan
- Provide support to develop the annual report
- Support the preparation of evidence for scrutiny
- Keep records of all papers
- Maintain accurate contact details of all members

9.2 The secretariat will also ensure that the nominated Chair is briefed prior to the main meetings of the Powys PSB.

9.3 Both statutory and invited member organisations shall co-operate in providing relevant information / reports in a timely manner.

10. ADDITIONAL RESOURCES

10.1 Statutory member and invited participants must determine appropriate and proportionate resources to enable the Powys PSB to fulfil its statutory duties. Members and participants are encouraged to contribute resources – financial,



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advice, assistance, expertise, shared asset, data analysis and business insight, or help in kind.

11. DECISIONS

- 11.1** Statutory members are collectively responsible for fulfilling the board's statutory duties. This means unanimous agreement of the statutory members is needed in relation to fulfilling these duties.
- 11.2** Unanimous agreement will be sought with invited participants but where this is not possible, a consensus view will be taken into consideration by statutory members.
- 11.3** Competing or differing interest between statutory members should be reconciled before operational issues occur. Where differences are not reconciled, agreed independent mediation will be sought, with the partner organisations agreeing to accept the decision of the mediation process.
- 11.4** In the event that decisions are required outside of formal meetings, the Chair (or Vice-Chair in the absence of the Chair) will co-ordinate communication with all statutory members to consider prior to a unanimous decision being made.
- 11.5** All members of the Powys PSB should be empowered by the organisation that they represent to make decision on behalf of that organisation (within the reasonable practice of good governance). Where this is not possible, decisions will be referred to the decision making processes of those organisations.

12. POWYS PSB – WELL-BEING PLANNING GROUP

- 12.1** The Powys PSB – Well-being Planning Group (Powys – WPG) will provide collaborative, crosscutting and integrated support to ensure the Powys Public Service Board (Powys PSB) fulfils its statutory requirements described in 1.5.
- 12.2** The Powys WPG will consist of the appropriate officers of the statutory members and invited participants only.

13. PROGRAMME BOARDS

- 13.1** The Powys PSB may agree to establish task and finish groups to progress particular programmes and objectives. In the main, these will take the shape of



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a programme board and will operate on a time limited basis until the programme is completed.

- 13.2** Each programme board must include at least one member of the Powys PSB who will lead the work as the programme Sponsor.
- 13.3** The strategic aims of each programme will be considered and agreed by the Powys PSB.
- 13.4** Each programme will prepare its own programme brief and the programme sponsor will submit them to Powys PSB for approval.
- 13.5** Programme Boards will be reviewed on an annual basis to reflect changing priorities as deemed appropriate by the Powys PSB.

14. RELATIONSHIP WITH REGIONAL PARTNERSHIP BOARD (SS&Wb Act)

- 14.1** The Powys PSB acknowledges the contribution the Powys Regional Partnership Board (RPB) makes to improving the well-being of people in Powys.
- 14.2** Updates and information pertinent to the delivery of the Well-being Steps will be provided by the RPB for consideration by PSB.
- 14.3** The PSB will ensure that the RPB is informed of activities which may impact on delivery of the Area Plan.

15. DECLARATIONS OF INTEREST

- 15.1** A full member or participant of the Powys PSB who is present at a meeting, which is to consider any matter in which he / she has an interest, either direct or indirect, must disclose that interest. Definitions of direct or indirect interests are listed in Appendix A.
- 15.2** A full member or participant must make the disclosure of an interest, whether direct or indirect, at the meeting preferably at the commencement of the relevant agenda item of business.
- 15.3** A full member or participant must disclose the interest orally and will be required to leave the room prior to the discussion on the relevant agenda item / topic. The declaration will be recorded in the minutes by the Secretariat.
- 15.4** Declarations of interests to be a standing agenda item.



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16. ACCOUNTABILITY

- 16.1** The decision made by the Powys PSB, actions taken and its governance arrangements are subject to scrutiny by a bespoke Powys County Council Scrutiny Committee.
- 16.2** The Scrutiny Committee will scrutinise, evaluate and actively promote improvement in work carried out in line with Powys PSB priorities as identified through its Wellbeing Assessment; Well-being Plan and its Terms of Reference and not that of those individual constituent organisations represented on the Powys PSB.
- 16.3** The Powys PSB is accountable to the Future Generations Commissioner for Wales and must seek and act on the advice and feedback received from the Commissioner and / or their office.

17. EXIT

- 17.1** Any invited participant not wishing to continue with the Powys PSB should give written notice to the Chair and Secretariat. The partner should endeavour to honour any decisions taken and commitments made.

18. REVIEW OF TERMS OF REFERENCE

- 18.1** The Terms of Reference must be reviewed at any mandatory meeting of the Powys PSB.
- 18.2** Terms of Reference to be reviewed bi-annually by the Powys PSB.

19. RELEVANT LEGISLATION

- 19.1** The work of the Powys PSB will have due regard to legislation including the following:
- Crime & Disorder Act 1998
 - Environment (Wales) Act 2016
 - Equality Act 2010
 - Equality Act (Statutory Duties) (Wales) Regulations 2011
 - Social Services & Wellbeing (Wales) Act 2014
 - The United Nations Convention on the Rights of the Child
 - Violence Against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015



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- Well-being of Future Generations (Wales) Act 2015
- Welsh Language (Wales) Measure 2011

20. VERSION CONTROL

Version	Author	Reviewed By	Date
V0.1	P Jones / S Simpson	PSB	09/06/2016
V0.2	P Jones / S Simpson		14/07/2016
V0.3	P Jones / S Simpson		26/10/2016
V1	P Jones		01/12/2016
V2	P Jones	PSB	08/06/2017
V4	H Delonnette	PSB	28/03/2019
V5	J Langridge-Thomas	PSB	23/06/2022

21. Key Reference Documents

- Well-being of Future Generations (Wales) Act 2015
- Shared Purpose; Shared Future 3: Collective Role



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APPENDIX A DECLARATIONS OF INTEREST – DEFINITIONS

A. DIRECT INTEREST

- A.1 A direct interest is not defined in absolute terms. A direct interest is one where a full member or alternate has been directly involved with or who has had/will have any pecuniary interest in the successful outcome of the subject/project in question. A member with direct supervisory or line management responsibility over an employee who has such an aforementioned involvement is also considered to have a direct interest.

B. INDIRECT INTEREST

- B.1 An indirect interest is one where a full member or alternative is an employee or member of an organisation, company or other body, which has a direct interest (membership of a company would include owning shares in the company). This includes an individual who may be representing an organisation on the Powys PSB but is an employee or member of another organisation, which had a direct or indirect interest.

The Progressive Partnership for Powys

The elections in May 2022 have seen a huge change to the composition of Powys County Council. Progressive parties all gained seats, demonstrating a desire from the electorate for Powys County Council to change direction, culture and values.

Progressive political parties in Powys all fought the election on their own distinctive policies, and we will each seek to implement those policies over the coming five years. While there are differences, we find that there is much on which we agree that gives us a firm foundation for a shared administration that builds a stronger, fairer and greener future for our county.

Our progressive partnership for Powys builds on what we have in common to offer a shared programme for a new administration of Powys Council.

Our 7 key priorities

- Tackling the cost-of-living crisis, poverty and the housing emergency
- Tackling the climate and biodiversity emergency
- Securing the best start in life for young people
- Developing prosperous towns and villages
- Supporting vulnerable people
- Connected Communities
- Running an Open & Democratic Council

Tackling the Cost of Living Crisis, Poverty and the Housing Emergency

The cost-of-living crisis is impacting most on the poorest people in Powys, amplifying an unequal position. Prices to rent or to buy are rising beyond the means of thousands of young people, while the elderly are particularly hurt by rising energy and food costs.

We will raise the Council Tax charge on second homes and support changes to second homes legislation to remove loopholes that enable too many second homes to be treated as businesses.

We will use the review of the local development plan to maximise the opportunities for new social and affordable housing to be built in the right places, ensuring sustainable development in both towns and villages across Powys. We will continue to build high quality Council housing and take opportunities to purchase empty properties to tackle housing need.

We will seek to drive up standards and improve housing quality in the private sector. We support the formation of a Private Sector Housing Tenants association.

We will form a child poverty task force to work across all the public services to alleviate the growing crisis of child poverty in our communities.

We will work to expand the Welsh Government Flying Start programme in Powys so that more children and families benefit from early help and support.

We will enable programmes that use council assets (buildings, land or finance) to increase our communities access to more affordable energy, food or transport.

We will ensure that Powys County Council becomes an accredited Living Wage employer to help ensure our staff can meet the basic costs of living.

Tackling the Climate and Biodiversity Emergency

While slower to emerge, the climate and biodiversity emergencies are no less damaging in the long term than the housing and cost of living emergencies. Taking meaningful action as soon as possible will not only minimise the negative impacts in Powys but will make it much easier for communities to change to a more sustainable way of living.

We will actively engage with other stakeholders and consult with the public in developing a climate emergency strategy for the whole county; and invest in enabling its implementation. We will use the council's assets to show clear leadership in achieving a target of net zero carbon emissions from Powys Council by 2030 and implement a five year programme to decarbonise council vehicles.

We will invest in our council homes to make them warmer and greener, with the energy costs more affordable for our tenants.

We will promote good energy efficiency standards in all housing, ensuring that independent and impartial advice is available to all householders and landlords to retrofit their homes.

We will use Council assets to promote community owned energy schemes, retrofitting our buildings to minimise energy consumption and maximise energy generation.

We will decarbonise our supply chain as we procure goods and services.

We will ensure that Council staff and councillors have the resources to continue to work from their home or local neighbourhood wherever possible, cutting time spent on travel and reducing vehicle emissions.

We will ensure that Powys Council's landholdings are managed sustainably to promote biodiversity, low carbon food production, carbon sequestration and catchment water management.

Our major rivers are in decline due to pollution. We will press for an end to untreated sewage entering our rivers and ensure the proper management and regulation of agricultural and industrial waste; and will support our county farm tenants to develop appropriate waste and manure/slurry storage facilities.

We will ensure that a review of the council's development plan takes full account of the climate and ecological emergencies in determining planning policies.

In determining planning applications, we will take steps to enable the cumulative impact on the environment of an over concentration of any particular form of development can be a valid consideration.

We will promote our county as a leader in sustainable tourism. Powys offers places to visit and enjoy a holiday while doing minimal damage to the environment.

We will explore the use of 'cut and collect' management of roadside verges to promote biodiversity.

Our landscape holds immense potential for both supporting wildlife and sequestering carbon, all within a vibrant land management economy. We will actively support partnerships and programmes to increase woodland cover, with the appropriate trees in the appropriate places, such as unproductive land within the farmed landscape.

We will support projects that manage our soil and watercourses to reduce flooding and increase carbon sequestration as part of a viable farming economy.

We will ensure that climate literacy is promoted in our communities, and partner organisations, and that climate literacy is better embedded across councillors and council staff.

The best start in life

We face a demographic drift of young people moving away from Powys, and particularly from our most rural communities. We need to ensure that through all the services that Powys Council provides, and through our partnerships with others, we can secure the education, training, jobs and affordable homes that young people need if they are to stay in our rural communities.

We will review the schools re-organisation programme and establish a new model of primary and secondary school organisation which provides a more sustainable future for our schools and communities.

School staff and pupils are more important than school buildings. We will carry out a cost/benefit analysis to ensure that the enormous costs of all new buildings can be fully

justified at a time of rising building costs and interest rates and will initiate a full audit to understand how build costs spiralled on recently completed projects

Too many young people leave our county for their post-16 education. We will work in close partnership with the Further and Higher Education sectors and work-based learning providers to optimise the use of new technology to ensure increased opportunities for post 16 education and training are available without the need to travel outside the county.

Youth Services can do much to support young people in areas which lack a wide range of youth facilities. Young people need places where they can meet in safety and comfort. We will re-invest in the county youth service and support others working with young people.

We will continue to encourage the use of the Welsh language in Powys, both through increasing opportunities for use of Welsh in schools to encouraging further opportunities for the use and learning of the language in any aspect of life.

We will look to actively support our schools as they implement the new Welsh curriculum, and engage with HE and FE providers as they develop courses and modules, to provide the educational pathways that support this progressive plan.

Developing Prosperous towns and villages

Powys is a county of small towns providing a focus of services for wider rural communities. Locally owned and run small businesses are at the heart of thriving towns and villages, contributing to a circular economy creating local and sustainable jobs.

We will work with Town Councils and local trade forums and local people to produce place plans that offer a long-term vision for the future of town centres, informing planning decisions and attracting investment into our towns.

We will review Powys Council's parking policies to provide opportunities for parking promotions on particular days to attract more shoppers and visitors into our towns.

We will develop a town centre first strategy to help ensure Powys has thriving high streets. We will use what powers the council has to require owners to tackle empty and neglected town centre properties to promote town centre regeneration.

We will support the development and revival of town centre markets as anchor destinations in our communities.

Where town and community councils want to, we will explore the devolution of relevant services to ensure that they are more responsive to local needs. We will look to update the economic development plan for the county, and the Mid Wales growth Deal to ensure they actively support this progressive plan and that they achieve a viable and vibrant transition to a low carbon, circular economy based on the human, capital, financial and natural assets of

our rural county and take full advantage of the opportunities presented by funds such as the imminent shared prosperity funds.

When looking to finance both the council and wider programmes to consider fair finance solutions and investments that optimise not only the idea of a Powys-pound effect, but which actively help transition the economy to a fairer one.

We will look to embrace a more dynamic approach to our public procurement to ensure we spend our limited resources to best support our communities, enterprise and businesses.

Undertake a full appraisal of how the Powys Farming Estate can be better utilised to support its farming communities alongside contributing to this progressive plan for Powys.

We will undertake a review of the council community asset transfer guidance to ensure it is pro-active and more responsive to our communities needs rather than the councils.

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Supporting vulnerable people

We are aware of the huge pressures being faced by both Childrens Services and Adult Services in Powys by rising demands following covid and the cost-of-living crisis while human and financial resources remain limited. Early in our administration there will be full and open transparency of the pressures faced by our service to enable a plan to be developed to recruit the staff and secure the other resources we need to provide the standard of service our vulnerable people have the right to expect.

Powys is the only county in Wales that shares its boundary with a Local Health Board. There is an urgent need to increase the integration of primary health and social care services to improve efficiency and outcomes for vulnerable people, and we propose to work at pace with Powys Teaching Health board to develop the most seamless integration of health and social care that we can. There should be no silos that create unnecessary barriers between health and social care.

We will extend the health hub concept, currently being developed in Newtown, to bring together GP surgeries, local NHS services and social care in one place in each major town in Powys.

We recognise the growing mental health crisis so we will work with health board and partners to establish more support and better access to services through streamlined trauma-aware pathways for vulnerable people and carers.

Day centres and daytime opportunities are an important service for many people. We will work with partners to co-produce proposals for an enhanced return of day centre provision and daytime opportunities where it can be provided with appropriate, modern and fit for purpose facilities.

We will work to secure community plans to tackle anti-social behaviour and drug dealing, which increase fears and insecurity in many of our communities. We will actively support law enforcement agencies to address drug dealing and county lines operators who exploit people with drug dependencies.

Substance misuse is a prominent health issue. We will work with the health board and partners to develop better local support services, using a trauma-informed and public health-based approach to supporting people with substance dependency.

Connected communities

Powys needs a joined up, sustainable and affordable transport and communication system that properly connects people and communities.

We will co-ordinate with other transport providers to ensure we have joined up services that enable easy physical interchanges and co-ordinated timetables.

We will review the council's procurement strategies to ensure community transport, such as operated by PAVO gets fair treatment and push for a strong passenger voice in the delivery of services.

We will invest in the Active Travel network to provide safe alternatives to car travel, and work to ensure that public rights of way are adequately maintained and signposted.

We support the drive to low carbon transport fuels, including the introduction of electric buses, moving freight from road to rail and community owned electric car schemes that make the transition to electric vehicles more affordable.

Properly maintaining our roads is central to good and safe connectivity. We will review our road maintenance programme to find ways of securing better ways of maintaining many of our deteriorating roads.

Broadband connectivity is vital to enabling people to continue to live and work in rural communities. We will encourage investment in better broadband throughout Powys.

A Democratic & Open Council

We will work together to change the Council's culture so that residents and communities can regain confidence in our democratic institutions. We will put residents and communities at the heart of all we do and work in the best interests of Powys.

Instead of avoiding direct engagement with local people, we will embrace it. Ward councillors and community councils will be kept fully informed about plans being developed for their area at the beginning of the process when local knowledge can make for better decisions, not as an afterthought in preparing the report to Cabinet.

We will improve the way Powys council works with town and community councils. We will ensure that every community council can, if they wish, meet online with a member of Powys Council's Cabinet at least once a year to share issues and concerns.

We will promote online public participation in council meetings and trial an online public question time for cabinet members.

In line with recent legislation we will commence the public consultation process on whether the Council should propose that the next elections to Powys Council in 2027 are conducted by the Single Transferable Vote and provide the council with an opportunity to debate and vote on the option.

Everyone has a part to play and no-one has a monopoly of good ideas. We will involve all councillors in our plans and work in partnership with councillors who are interested and who want to help us move Powys forward.

The challenges ahead

The Council faces huge financial pressures. Despite the best efforts of the Welsh Government to shield Local Government funding, settlements from Westminster have a big impact on Powys council's services. Rising energy costs, rising interest rates, and increased demand on our services due to the cost-of-living crisis that will place huge pressures on the new administration's ambitions for the council. These add to the ongoing need to thoroughly review the high level of capital borrowing, which places significant debt on future generations, most importantly the commitments made in the council's forward capital programme.

The Council does not operate in isolation. Decisions by the Welsh and the UK governments have a big impact on the council's services. The new administration will seek to avoid increasing the burden of council tax on household finances, as the Liberal Democrat and Labour groups did in the final budget debate of the old administration. We must balance the need for well-funded services with the need to avoid adding to the burden of hard-pressed council taxpayers faced with the cost-of-living crisis. We will always be open about this and we will always engage with councillors, residents and communities on our budget proposals. We will review the assumption of the Medium Term Financial Strategy of the last administration, that embeds a 5% increase year on year for the next 4 years.

The costs of living, housing, care and climate crises cannot be solved by Powys Council alone, but also their local impact cannot be tackled without a council that understands these challenges and is willing to take them on.

A council that can better collaborate and co-produce solutions- one that can openly and willingly form partnerships with its communities- is a council that can maximise the inward investment of both public and private funds and do more with the limited funds available.

There is a great deal we can achieve in partnership with others. This programme is dependent on effective co-operation between progressive political parties and individuals. Our programme will require wider co-operation with those responsible for the whole range of public services throughout Powys and beyond our borders in Wales and England. We look forward to working with you to deliver and develop our ambitious Progressive Programme for Powys.

Councillor James Gibson-Watt

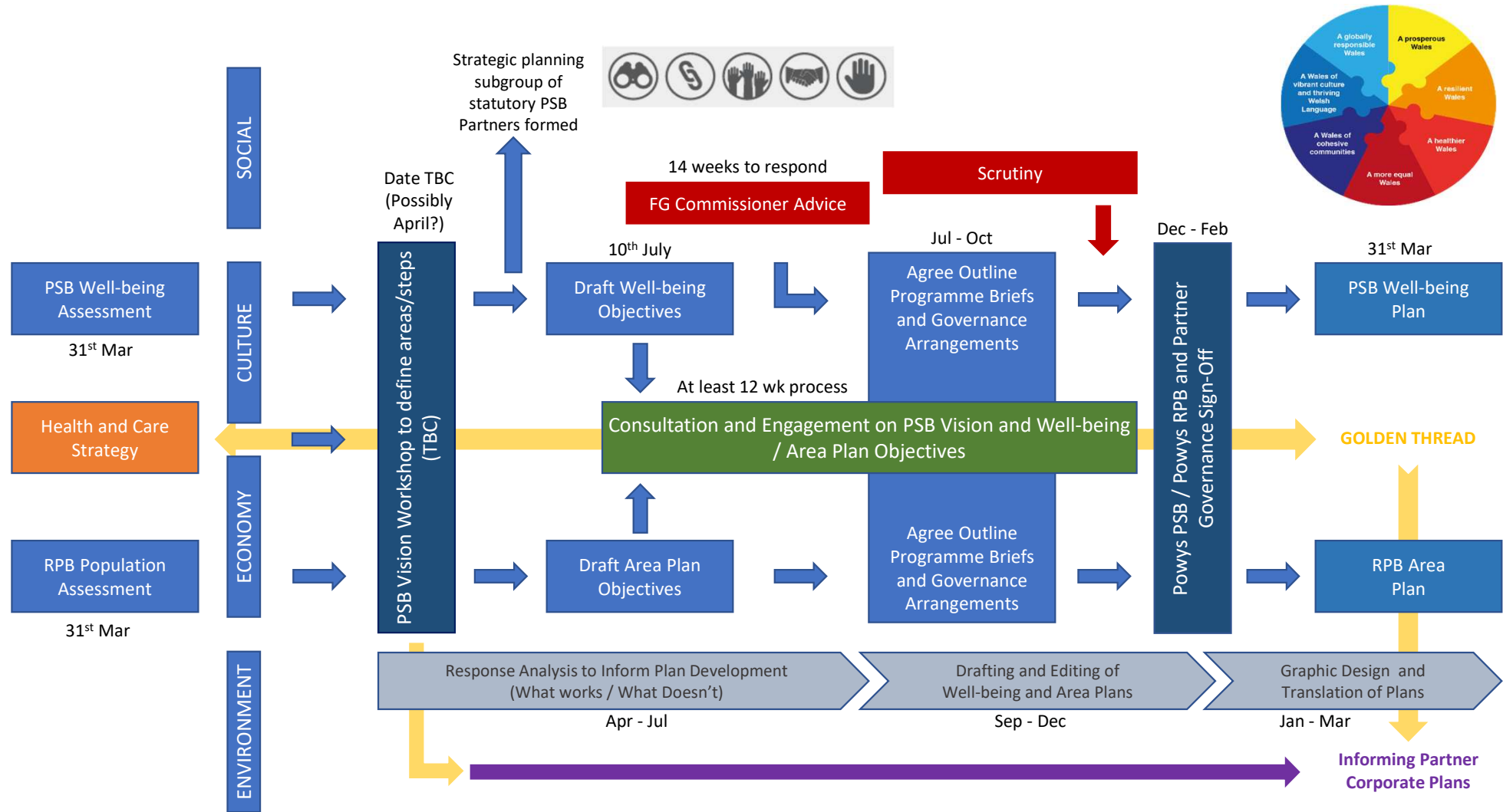
Leader of the Welsh Liberal Democrat Group, Powys County Council

Councillor Matthew Dorrance

Leader of the Welsh Labour Group, Powys County Council

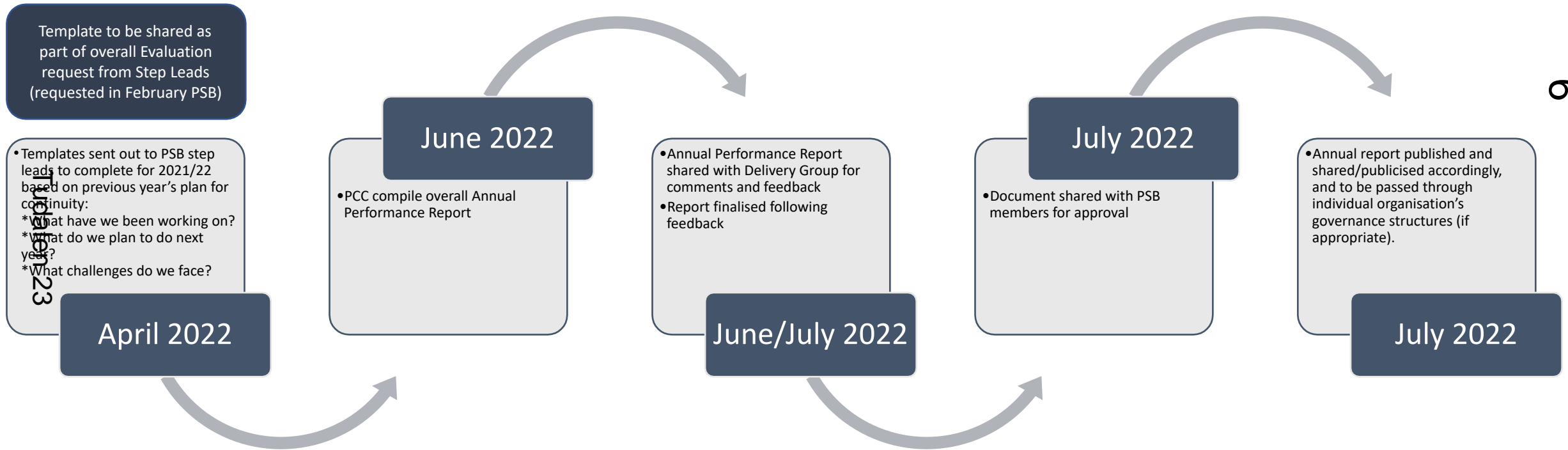
Well-being Plan Timeline

Tudalen 21



Mae'r dudalen hon wedi'i gadael yn wag yn fwiadol

Proposed Annual Performance Report Approach



Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol

BRECON TOWN COUNCIL

ANNUAL REPORT 2021/22



FOREWORD

This is Brecon Town Council's Annual report detailing its work carried out in 2021-22 and illustrating the well-being objectives contributed to this year, as well as providing some general information about the Council.

THE COUNCIL

Brecon has 15 Town Councillors in 4 wards:

St David Ward:	Councillor Steve Morgans Councillor David Meredith Councillor Martin Weale
St Mary Ward:	Councillor Tomos Davies Councillor Ieuan Williams Councillor Gren Ham (until January 2022) Councillor Liz Rijnenberg Councillor Mark Perry
St John Ward East:	Councillor Ann Mathias Councillor Chris Walsh Councillor John Powell
St John Ward West:	Councillor Marie Matthews Councillor Rob Thomas Councillor Matthew Dorrance Councillor Michaela Davies

Contact details for Councillors can be found on Brecon Town Council's website at <https://brecontowncouncil.org.uk/councillors/>

COUNCIL COMMITTEES

Brecon Town Council has three Committees as follows:

Planning Guildhall and Staffing Committee

This Committee considers planning applications within the Brecon Town boundary received by the National Park Authority and is also responsible for the Guildhall and all employment matters relating to members of staff working for Brecon Town Council. It also deals with Civic matters such as the Mayoral robes and regalia and Twin Towns.

Finance and Commissioning of Contracts Committee

This Committee is responsible for administering the Town Council's grant scheme and awarding where appropriate. Its duties also include procurement and management of all contracts and services commissioned by Brecon Town Council and review and monitoring of contracts and services for best value and quality control purposes. This Committee also deals with all matters relating to Visit Brecon (except staffing).

Environment and Events Committee

This Committee is responsible for managing Camden Road Park, Llanfaes Park, Beacons Park open space and Maendu Well, as well as the planters in the town centre. It works in partnership with other organisations and agencies in relation to environmental matters.

It is also responsible for events that are organised by Brecon Town Council including Brecon With Bells On, Remembrance Sunday, events at the bandstand, and Civic events such as the ceremonial AGM, the Mayor's Civic Sunday and the annual Gurkha Parade.

The Environment and Events Committee is also responsible for managing fishing rights on the River Usk between Llanfaes Bridge and Gwennies Lane.

This Committee is supported by two volunteer water bailiffs and three co-opted volunteer members of the public who all bring their skills and knowledge to assist the Committee in its work.

Committee Membership 2021/22:

Planning, Guildhall and Staffing Committee	Finance and Commissioning of Contracts Committee	Environment and Events Committee
Councillor C Walsh Councillor D Meredith Councillor R Thomas Councillor A Mathias Councillor S Morgans Councillor I Williams Councillor L Rijnenberg Councillor M Perry Councillor J Powell Councillor G Ham (up to Jan 2022)	Councillor T Davies Councillor M Matthews Councillor M Dorrance Councillor M Davies Councillor A Mathias Councillor A M C Weale Councillor C Walsh Councillor D Meredith Councillor J Powell Councillor M Perry	Councillor I Williams Councillor M Matthews Councillor A M C Weale Councillor M Dorrance Councillor T Davies Councillor G Ham (up to Jan 22) Councillor R Thomas Councillor S Morgans Councillor L Rijnenberg Councillor M Davies

THE TOWN CLERK

The Town Clerk is appointed by the Council under section 112 Local Government Act 1972 and is the proper officer of the Council. The Town Clerk carries out a varied role, duties of which include legal and financial guidance and record keeping; project management; research; implementation of Council's decisions; staff management and administration. The Town Clerk is also responsible for the internal management and organisation of the Council.

Brecon's Town Clerk, Mrs Fiona Williams, was appointed in 2014, lives in Brecon with her family, and enjoys travel, keeping active and walking in the Brecon Beacons.

YOUTH REPRESENTATIVES

Brecon Town Council appoints up to two individuals to be Community Youth Representatives who are over the age of 11 but under the age of 18, and are considered by the Council to be suitable to represent the interests of those individuals under the age of 18 who live, work or receive education or training in the Brecon Town Council area.

The Council presently has two Youth Representatives who attend meetings and actively contribute where possible both of whom were appointed for a two year term in April 2021.

FINANCES

In 2021/22 Brecon Town Council's income was £504,144 including the precept of £468,120. The expenditure for the year was £459,512. Full details can be found in the year end accounts at www.brecontowncouncil.org.uk

LOCAL WELLBEING PLAN

Section 40 of the Well-being of Future Generations (Wales) Act 2019 places a duty on certain Town Councils to take all reasonable steps towards meeting the local objectives in the local well-being plan that has effect in their area.

Powys has developed a wellbeing plan which can be accessed at <https://en.powys.gov.uk/article/5789/Towards-2040---the-Powys-Well-being-Plan> and identifies four local objectives:

- People in Powys will experience a stable and thriving economy ("economy")
- People in Powys will enjoy a sustainable and productive environment ("environment")
- People in Powys will be healthy, socially motivated and responsible ("healthy")
- People in Powys will be connected by strong communities and a vibrant culture ("communities")

Each of Brecon Town Council's Committee Chairs have prepared an annual report for that Committee, as set out below, and the Committee's work has been colour coded illustrating where each of the above four local objectives has been contributed to.

ENVIRONMENT AND EVENTS COMMITTEE

The Environment and Events Committee is responsible for all the green spaces that are owned and managed by the Town Council. It is also responsible for events that are organised by Brecon Town Council, such as Brecon with Bells On, Remembrance Sunday, the annual Gurkha Parade and events at the bandstand.

Committee Membership

The Committee membership including the Co-opted members remains the same with the exception of the two new young Town Council representatives.

Fishing Committee

The Town Clerk also continues to be the Secretary to the Fishing Association, and reports were submitted over the year by the Water Bailiffs.

- Angling appeared to be a popular pastime last year and ticket sales for the Town Council stretch of the Usk were higher than two years ago. ("economy") ("environment") ("healthy")
- The tracking of salmon smolt restarted this year, invaluable information about the environment and the migration of the salmon can be gathered this way. ("environment")
- The Committee is seeking grant funding to bring the fishing bay up to current standards to ensure inclusivity and safety for users. This is a unique area for fishing, and it is hoped it will be enhanced soon with a new 'access for all' fishing point. The relevant permissions are presently being sought. ("environment") ("healthy") ("communities")

Events

- The ongoing Pandemic in May 2021 was still preventing large social gatherings, and it was decided that the Gurkha Parade be postponed until 2022. ("healthy")
- The Annual General Meeting and Mayoral Installation was again held on Zoom. Fortunately Remembrance Sunday was able to take place - following the Covid guidelines at that time. ("healthy")
- September 2021 saw the first Busking Scheme, which was hugely successful and greatly enjoyed by the late summer visitors. All sites were risk assessed and appropriate social distancing was observed. ("economy") ("communities")

- Brecon With Bells On 2021 became a hybrid event with Christmas Market stalls in the Guildhall and Santa in the Market Hall Vaults. These events were risk assessed and had Track and Trace in situ, they were well attended and a lovely day was had by all. ("economy") ("communities")
- The Mayor's Voluntary Organisation Civic Reception was replaced with the 'Best of Brecon Awards' and this online event celebrated the work of volunteers in the town. In 2022 a hybrid event of film and ceremony is planned, to be held at the Guildhall to celebrate volunteers in the community. ("communities")
- Discussions have started regarding the Queen's Platinum Jubilee celebrations, with an open air event to be held at the bandstand with a Freddie Mercury tribute act and the lighting of a beacon. ("communities")
- Bunting has been purchased for the town centre. ("economy") ("communities")

Environment

- The Environment and Events Committee revisited the Teenage Shelter project in May of last year. This was something that had been mentioned in the 2020 Brecon Town Survey that young people would like to see in the town. Several meetings took place via Zoom, and a new survey was sent out to the High School, with differing results post lock down than had been highlighted before the Pandemic. It became apparent that the young people were unsatisfied with the upkeep of council kept parks regarding grass cutting. The project is now on hold for the time being. ("environment") ("communities")
- The Committee has also been involved in the Active Travel Consultation, to improve the routes from the High School and Priory School, up to the estates - walking and cycling. ("environment") ("healthy")
- The Committee has also been involved in looking at new signage for the Town and have worked with the Brecon Buzz group to improve these. ("economy") ("environment")
- Discussions have also taken place regarding hanging baskets and the improvement of the town centre planters ("economy") and also to approve the installation of swift boxes. One of these will be fitted with a camera in order to watch the progress of the swifts. ("environment")
- The Town Council continues to address the problems of rats and pigeons for residents of Brecon. ("environment") ("healthy")
- The Chair and Town Clerk carried out the risk assessments for Maendu Well, Llanfaes Park, Skatepark and Camden Road Park, with quotes being obtained for new surfacing. ("environment") ("healthy")
- Four picnic benches were donated to the town and positions were found for them within the town parks. ("environment") ("communities")

- Brecon Town Council also went green last year, following the guidelines from the Environment Act Working Group, sourcing greener products where necessary. (“environment”) (“healthy”)
- Several Oak trees have been planted to support the Queen’s Green Canopy and other trees are waiting to be placed. (“environment”)
- The Environment and Events Committee continues to work with the Maendu Well group in keeping the site environmentally safe. (“environment”) (“communities”)
- Two new parks are in the process of being developed, Priory park and Bryn de Winton, with the support from grant options and other funding schemes. (“environment”) (“healthy”) (“communities”)

Conclusion:

The Environment and Events Committee meetings are held via Zoom, however there is always work going on in the background regarding our green spaces. Much of this work is being undertaken by Alex, the Town Council Park Keeper. From park maintenance to mending stone leats and constructing willow sculptures, there is not much that he can’t do. It is through his knowledge and hard work, and the dedication of Fiona the Town Clerk that the Environment and Events Committee have been able to achieve these projects and events. Fiona has managed to secure several grants in order to move projects forward and her guidance has been invaluable.

Although Covid continued to disrupt large social gatherings, the hard work carried out by the Working Groups to make these projects a reality has meant that the Town’s unique green spaces stay unique.

‘You have all done very well!’ My year as Chair has been incredibly busy but very enjoyable. I would like to take this opportunity to extend my gratitude to our Co-opted Members, whose support is invaluable, and to all the Members who sit on the Committee. A big thank you to the Water Bailiffs, and a huge thanks to Rhys, Admin Officer, who has to do the boring stuff.

Councillor Marie Matthews
Chair Environment and Events Committee
22nd March 2022

PLANNING GUILDHALL AND STAFFING COMMITTEE

Annual Report 2022

The Planning, Guildhall and Staffing Committee (PGSC) considers planning applications received by the National Park Authority and is responsible for the upkeep of the Guildhall and all members of staff working for Brecon Town Council.

During 2021-22 the PGSC has conducted all scheduled meetings and business via zoom and has operated all activities in line with Welsh Government requirements in relation to COVID.

At the start of the Pandemic all members of Brecon Town Council were provided with written and verbal briefings on how to operate the zoom facility with support available from the Town Clerk as and when needed. Confidence and skill have developed amongst members who were previously less familiar with the platform. Use of digital tools to support meetings has increased accessibility for members, particularly those who have domestic and employment commitments, thus increasing the opportunity for participation.

The PGSC considered whether new equipment should be purchased to support the council to operate hybrid meetings with a choice of in person or remote attendance. It was concluded that meetings should continue to be operated remotely, for the remainder of the Council term with this being deferred to the new council.

Planning Applications and Decisions of Brecon Beacons National Park Authority (BBNPA)

The Committee has considered Planning Applications throughout the year with the opportunity to submit comments to the BBNPA.

The PGSC received notification in July 2021 that work on the replacement Local Development Plan had been 'paused' for 12 months following agreement with Welsh Government and BBNPA members. This was to allow work to take place on addressing solutions to Phosphate levels. ("economy") ("environment") ("communities") ("healthy")

Members of PGSC met to consider a response to the draft 'Future Beacons' which is the proposed Management Plan for the Brecon Beacons National Park 2022-2027. Members found the narrative and visuals in the draft clear and easy to understand. Observations and suggestions were submitted to BBNPA. ("economy") ("environment") ("communities") ("healthy")

The PGSC submitted a letter of support regarding a Tree Protection Order relating to Lime Trees on The Avenue Brecon. (TPO/53/2021)

An application for a Tree Protection Order to be placed on a Japanese Dogwood Tree, on Ship Street Brecon, has been submitted to BBNPA. The owners of the land where the tree is situated were informed. ("environment") ("communities")

Weddings and Funerals at The Guildhall

A licence to hold weddings at the Guildhall was renewed this year and during the process it became known that planning permission was required to use the building for weddings. This was followed up with the BBNPA and planning permission granted. The PGSC made the decision not to proceed with a licence to hold weddings on the Bandstand because the onerous requirements outweighed the benefits and there had been no weddings during the previous three years.

A task and finish group convened to consider whether The Guildhall could be used as a venue for funeral services and funeral receptions. It was established that a licence was not needed for this type of event. The practicalities of hosting a funeral service where a coffin was present

were considered and it was concluded that this would be possible and that the individual needs of families and mourners could be considered on a case-by-case basis.

Both Councillors and staff are trained to be on duty at wedding ceremonies and as some members have stood down from this duty a plan is in place for interested staff members to join the team. Similarly, arrangements will be set in place to ensure that staff and councillors are briefed and available to support funeral ceremonies as required.

("environment") ("communities")

Kickstart Scheme

The Committee supported a proposal to join the Kickstart Scheme, the Government funded project aimed at providing a 6-month term of employment to individuals aged 16-24 in receipt of Universal Credit. Two potential job descriptions were devised and agreed by Full Council. Firstly, a post focused on street cleaning and improving the environment with opportunities to work alongside the Park Keeper. The second was an administrative role with opportunities to work alongside our Visit Brecon team and our Guildhall staff. Both posts were devised to provide a taster of the work undertaken by Brecon Town Council. The outcome was to provide experience which would make the young person more employable and to give support in CV writing and Interview skills. It was also a requirement that the jobs filled should be new roles and should not take work from existing employees. Support offered to the young person should also aid with such things as CV writing and preparing for interviews.

Unfortunately, there was little interest shown in either post and we were not able to recruit via the gateway provider to these posts. We had a couple of enquiries and one candidate who was invited to interview failed to attend. General feedback was that the wider uptake of the scheme was low. Should other opportunities for a similar scheme become available then Brecon Town Council could consider applying and it may be useful to identify any learning from this round. ("economy") ("environment") ("communities") ("healthy")

Law Student Placement

During January 2022 BTC offered a one-week placement to a law student from Worcester University. The placement involved spending time with Councillors and shadowing the Town Clerk on appropriate pieces of work to identify project issues and risks. Whilst there were limitations on what the student could be allocated to do because of confidentiality, feedback was that the placement proved beneficial to both parties. ("communities"). ("economy")

Health and Safety

A comprehensive risk assessment was undertaken, and a safety plan set in place to ensure COVID prevention measures in both The Guildhall, Visit Brecon office, public conveniences, and our parks. All staff were provided with a briefing and written information setting out the Welsh Government approach to safe working and how this would be applied locally. Additional cleaning and sanitising regimes were implemented and due to the confined working space in Visit Brecon a fan was installed to draw in clean air, protecting the public and our staff. Signage on COVID safety requirements were placed at our town parks.

As things began to move out of Level 4 the requirements for distinct parts of Brecon Town Council business became more complex as requirements for The Guildhall, Visit Brecon, civic events, hospitality and hire of the building were each slightly different. The Town Clerk ensured that risk assessments and signage for each element of business were reviewed with staff, Councillors and other stakeholders updated. Assessments were undertaken to establish the seating numbers that could be accommodated for weddings, theatre hire and other events, for example Brecon with Bells on.

The following risk assessments/reviews were some of those completed during 2021-22.

1 Annual legionella assessment was undertaken at The Guildhall and public conveniences.

("environment") ("healthy")

2 A review of the Fire Risk assessment for The Guildhall was undertaken and signed off with a request being made for the three yearly visit of the Fire Officer to take place.

("environment") ("healthy")

3 A lone working risk assessment was undertaken and signed off.

Repairs and Refurbishment

A comprehensive structural report was commissioned to assess the fabric of the Guildhall following signs of damp and concerns that there could be movement in the building. This concluded that the building was sound. The engineer provided plans of the work needed so that enquiries could be made with BBNPA, contractors approved and scaffolding erected.

("communities") ("environment")

Following the clearance of the cellar during 2020-21, plans are now in place to purchase fireproof cabinets for the storage of documents.

BBNPA (Sustainable Development Fund) have developed a match funded opportunity for Community Buildings to improve their energy efficiency. Brecon Town Council applied to be part of this programme and has been accepted into the second round. Our building will be inspected by a representative of Severn Wye Energy and our energy bills assessed to identify ways to reduce usage which supports our Climate Change Action Plan.

PGSC is continuing to work to deliver the conversion of halogen/fluorescent lighting to LED in line with legislation.

("economy") ("environment")

Policy Review

The Town Clerk and Committee undertook a review and approval of various policies including the following: ("economy") ("healthy")

- Sickness Management Policy
- Recruitment Policy
- Complaints Policy

Visit Brecon.

Planning for the operation of Visit Brecon during the varying lockdown levels was managed by the Town Clerk in conjunction with staff and volunteers. As restrictions were lifted, we were able to hold a volunteer evening in The Guildhall to thank existing volunteers and welcome new people interested in volunteering. This resulted in three new recruits joining the volunteer team. Some volunteers chose to stand down during the Pandemic and we hope that they will return in due course.

Again, during the summer of 2021, we saw large numbers of visitors accessing the Visit Brecon services. When the Visit Brecon Office was open on restricted hours staff worked together to respond to telephone queries. Staff were provided with homeworking tasks which helped to develop the service. Staff have been flexible in managing the service with a reduced number of volunteers with occasional help from Councillors and Guildhall staff.

Cross committee work has continued to improve the Visit Brecon website and social media platforms. New equipment has enabled better use of these platforms and work continues to encourage businesses to use I-towns as a means of promoting visitors to Brecon.

Job descriptions have been drawn up to recruit to two new posts to Visit Brecon which will cover one staff member retiring and another staff member reducing their hours. These are currently being advertised.

In addition, recruitment is underway for an Innovations Officer to be based with the Guildhall Team. The intention is for this post to focus on grant opportunities, and other income generation projects which will benefit the community of Brecon.

(“economy”) (“environment”) (“communities”) (“healthy”)

Cross Committee Activity

Members from all Brecon Town Council Committees have worked together on some key projects during 2020-21. Some examples are specified below:

- Brecon with Bells On
- Climate Change Strategy
- I-Towns
- Platinum Jubilee Celebrations
- Support to Ukraine

The Town Clerk has again managed a range of projects in addition to the day to day functioning and maintenance of the Guildhall. She has managed staff supervision and appraisal requirements, ensuring that all legal, financial, and statutory requirements of Brecon Town Council have been met. As a Committee we are appreciative of the work of all our Guildhall and Visit Brecon staff and proud of the work that been achieved in the last 12 months in challenging circumstances. Our thanks to everyone as we reach the final months of the term of this Council.

("economy") ("environment") ("communities") ("healthy")

Councillor Liz Rijnenberg Chair of PGSC
Councillor Rob Thomas Vice-Chair of PGSC
March 2022.

FINANCE AND COMMISSIONING OF CONTRACTS COMMITTEE

Finance and Commissioning of Contracts Committee Report 2021-22

Introduction

The purpose of this report is to provide a summary of the Committee's activities and achievements during 2021-22. Additionally this reports aims to:-

1. Contribute towards Brecon Town Councils Future Generations Act accountabilities and Wellbeing Report as our annual precept is over the £200,000 threshold for Town & Community Councils.
2. Provide insight into work plan activities for the municipal year 2021-22.

Work Plan for 2021-22

The key objectives / tasks identified evidence its activities and the contributions made towards the Council's wellbeing goals / plans. **See figure 1.**

Key Achievements 2021-22

- **Grant Aid Support –**

One of the main functions of the Committee is to allocate grant funding to local/national groups and in the support of localised services. A number of examples can be shown including support for Brecon Jazz Festival, Brecon Advice Centre and funding school crossing patrols.

The Town Council is responsible for the provision of public toilets in the Town and spent £27,678.05 on the service including maintenance and cleaning services. It should be noted that an income of £11,663 was generated through the coin boxes. ("economy") ("environment") ("healthy")

The Town Council also provided funding this year to support the Sunday openings of Y Gaer Museum. The funding commenced 1 April 2021 in the sum of £40,000 per annum, payable quarterly. ("economy")

Grant funding is allocated following receipt of a completed grant application and is based upon specific funding powers, for example, within the Local Government Act 1972 Section 137 (in the interest of the area) or Section 145 (Arts & Theatre). The Committee needs to identify the relevant powers to act in support of a grant request.

During 2021-22 the committee allocated £50,085 in grants to various organisations including the following:-

- St John's Family Centre
- Theatr Brycheiniog
- Wales Air Ambulance
- Brecon Festival Ballet
- Brecon Mind

("economy") ("environment") ("healthy") ("communities")

Achievement of an Unqualified Accounts Status by the Welsh Audit Office

As a public body our accounts are externally audited via the Welsh Audit Office. Brecon Town Council audit for 2020-21 was given another ***unqualified account status*** which is the highest qualification of the accounts audit. The Chair would like to thank the Town Clerk as the Responsible Financial Officer (RFO) and the support team on behalf of the Committee for this achievement.

Visit Brecon Service

The Visit Brecon Service has throughout the last year continued to operate but on a reduced level subject to the ongoing COVID restrictions. Nevertheless this service has been popular and is welcomed by visitors, residents and localised businesses. ("economy") ("environment") ("communities")

Other Activities completed by the Committee

- Preparation of draft precept and budget for the Committee spend in conjunction with RFO.
- Review of Financial Regulations by the Chair & Responsible Financial Officer
- Review of the Welsh Audit Office Reports & development of an appropriate Action Plan
- Members scrutiny of the Councils accounts and procedures
- Review of service contracts e.g. street cleaning service, Christmas lights tender and grass cutting
- Completion of a review of the Councils Standing Orders
- Appointment letter and function of internal auditor
- Completion of External Audit requirements for 2020 -21 audit
- Review of the Visit Brecon Lease
- Development of the 2021-22 Work Plan

Figure 1 : Draft Finance Committee Work Plan 2021-22

	Tasks / objectives	Progress & Commentary
1	Review the Terms of Reference for the new Finance & Commissioning Committee	<ul style="list-style-type: none"> • Ongoing – Committee meets monthly with exception to August & December
2	Prepare and publish the Annual Report for the Finance Committee 2021-22	<ul style="list-style-type: none"> • Draft Completed May 2022 • Achieved an Unqualified Account Status for 2020-21
3	Develop a draft budget / precept for 2022/23 initially with the Chair, Vice Chair & RFO submitting to members for review / comment and then to the internal auditor.	<ul style="list-style-type: none"> • Draft completed in October / November - & Approved by the Council
4	Review of all external contracts to ensure best value as and when required.	<ul style="list-style-type: none"> • Street cleaning • Christmas light tender • Grass cutting contract • Toilet cleaning contract
5	Consider appropriate Press Opportunities	<ul style="list-style-type: none"> • Regular reports submitted regarding grants awarded.
6	Participate in the review of a new toolkit for the new Local Government Act requirements facilitated by One Voice Wales.	<ul style="list-style-type: none"> • Chair & RFO have undertaken this and participated in relevant workshops in early 2022.

Key: *Green* = Completed

Cllr Chris Walsh
Chair of Finance
March 2022

OTHER PROJECTS

As well as the work streams mentioned in the Committee reports above, the Council as a whole has been busy this year on other projects, including:

- Negotiating options to secure the retention of Island Fields as a community space
- Participation in a Brecon Beacons Transport Study
- Section 106 funding for a community meeting facility
- Participation in the 'Smart Towns' project and creation of a digital plan for Brecon
- Declaring a Climate Emergency and creating a Climate Action Plan
- Contribution to a Brecon signage review undertaken by Brecon Buzz
- Free parking initiatives
- Development of Skills & Training Fund in partnership with Neath and Port Talbot College

BRECKNOCK WELFARE TRUST

The Brecknock Welfare Trust is a Charity that is run by appointed Members of Brecon Town Council and Chaired by the Mayor in Office. The object of the Trust is to relieve either generally or individually persons resident in Brecon who are in conditions of need, hardship or distress. The Charity has small, limited funds, and has seen a sharp increase in applications during and since the Covid-19 Pandemic took hold. It is possible for its work to be within any of the four local wellbeing objectives, but most likely to meet the **“healthy”** objectives and criteria.

In 2020-21 Brecknock Welfare Trust supported 18 separate individuals and organisations in the total sum of £6,211.

CONTRIBUTION TO THE NATIONAL WELL BEING GOALS

The National Well Being Goals are:

1. A prosperous Wales
2. A resilient Wales
3. A healthier Wales
4. A more equal Wales
5. A Wales of cohesive communities
6. A Wales of vibrant culture and Welsh language
7. A globally responsible Wales

Below is an illustration of how some of the projects and workstreams for 2021-22 are contributing to the National Well Being goals.

Item	Well Being Goal met
Financial support for Y Gaer to allow extended opening and provision	1, 2, 6
Free Parking Initiatives	1, 2, 4, 5
Street Scene Projects/Repairs/Improvements/Greening	All
Provisions of dog poo bag dispensers	2, 3, 7
Rats/pigeons prevention and solutions	1, 3, 7
Parks and Green Spaces Management and installation of equipment	1, 3, 5, 7
Public Events	1, 3, 5, 6
Civic Events	1, 5, 6
Management of Guildhall	1, 5, 6
Considering Planning Applications	1, 2, 3, 5, 7
Christmas Lights	1, 5
Issuing of Grants	All
Provision of Public Toilets	1, 3, 7
Visit Brecon Tourist Information Office	1, 5, 6, 7
Street Cleaning	1, 2, 3, 7

CONTRIBUTION TO POWYS COUNTY COUNCIL'S 12 WELL BEING STEPS

Powys County Council has four objectives which set out the goals it is aiming for in the longer-term, described earlier in this report. To help it reach these goals Powys County Council agreed an initial 12 Well-being Steps to focus on delivering in the shorter term. These are collective steps, where it is necessary for various organisations to work together and enhance the work we're doing as individual organisations and communities. None of these steps can be delivered in isolation and each will have an impact on the others. The 12 steps are detailed below along with indications about some of the work that Brecon Town Council is doing which contributes to each of these steps:

Well-being Step 1: Actively engage with residents, communities and key stakeholders to promote, shape and deliver our vision for 2040

- ✓ Preparation and publication of an Annual Report detailing the work of Brecon Town Council and how it is contributing to the National and Local Well Being goals
- ✓ Consulting with residents about projects for delivery e.g. development of Bryn de Winton Park and play equipment at Llanfaes Park
- ✓ Regular news updates via social media and posters

Well-being Step 2: Establish a simple and effective performance management framework to monitor progress in delivering the well-being steps and achieving the vision

- ✓ Regular monitoring and evaluation of contracts
- ✓ Robust system of internal financial audit
- ✓ Listen to and take note of feedback

Well-being Step 3: Work with and influence others to improve our transport infrastructure, our existing transport links and develop a sustainable and integrated approach for planning and delivery

- ✓ Contribution to Active Travel Consultation
- ✓ Engagement in Brecon Beacons Transport Study
- ✓ Consideration of active travel requirements when responding to planning applications

Well-being Step 4: Work with and influence others to improve digital infrastructure

- ✓ Implementation of Brecon becoming a 'Smart Town' including training for Staff and Councillors and developing a Smart Town Action Plan
- ✓ Investment in Brecon Town Council's IT security
- ✓ Budget provision for further digital infrastructure

Well-being Step 5: Develop a joint approach to community resilience by co-ordinating existing support and building the skills and capacity within communities helping them do the things they can't do for themselves

- ✓ Development of Skills & Training Fund in collaboration with Neath and Port Talbot College
- ✓ Recruit and support volunteers at Visit Brecon
- ✓ Management of 'Brecknock Welfare Trust'
- ✓ Issue of grants

Well-being Step 6: Develop a holistic approach to skills and lifelong learning which offers a range of formal and informal opportunities, including apprenticeships and traineeships

- ✓ Participation in schemes such as 'Kickstart' providing employment opportunities
- ✓ Development of Skills & Training Fund in collaboration with Neath and Port Talbot College
- ✓ Training and development opportunities for all Staff and Councillors

Well-being Step 7: Develop a carbon positive energy strategy that maximises green energy production

- ✓ Creation of a Climate Emergency Action Plan
- ✓ Implementation of short term measures such as using greener products, creation of wildflower meadows and planting trees, ceasing use of glyphosate, as well as developing plans for longer term actions
- ✓ Working with other groups and organisations to maximise impact

Well-being Step 8: Develop a sustainable environment strategy: by strengthening activity to deliver the sustainable management of Powys' natural resources through coordinated conservation work and actions underpinning the Nature Recovery Plan and Natural Resources Wales Area Statement(s)

- ✓ Publication of Environment Act Report
<https://brecontowncouncil.org.uk/environment-wales-act-2016/> and Action Plan
<https://brecontowncouncil.org.uk/environment-wales-act-2016-section-6-action-plan/>

Well-being Step 9: Undertake market research and establish an effective infrastructure to support active enjoyment of the environment and adventure tourism

- ✓ Provision of Visit Brecon service
- ✓ Provision of street cleaning and clean public convenience facilities
- ✓ Organising of events

Well-being Step 10: Develop a strong brand to promote and attract inward investment into Powys

- ✓ Development of Visit Brecon branding, extended into infrastructure such as town parasols and café barriers
- ✓ Support of local initiatives to improve signage infrastructure
- ✓ Organising of events

Well-being Step 11: Implement more effective structures and processes that enable multiagency community focused response to wellbeing, early help and support

- ✓ Development of Skills & Training Fund in collaboration with Neath and Port Talbot College
- ✓ Inviting relevant stakeholders and organisations to contribute to project working groups

Well-being Step 12: Develop our organisations' capacity to improve emotional health and well-being within all our communities

- ✓ Grant support for organisations supporting health and well being
- ✓ Relevant training and support available

COVID 19 IMPACT

The 2021-22 year once again required the Council to adapt to the restrictions imposed by the Covid-19 Pandemic, which it did so successfully and continued to fully operate within.

The Council continues to meet remotely. This has proved advantageous in many ways, allowing access to attendees when meetings in person may not have been convenient. Staff and Councillors have worked from home where possible and methods of working, role sharing, and new systems have been embraced, which ensure the continuation of projects and workstreams, and protect the health and safety of the Public, Staff and Councillors in the present climate.

Large scale events were curtailed again this year, but smaller scale and hybrid events were successfully run and the Guildhall was available for hire subject to implementation of Covid safety measures.

Fiona Williams, Town Clerk

March 2022

Approved by Brecon Town Council

25 April 2022

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol

YSTRADGYNLAIS TOWN COUNCIL



**ANNUAL & WELL-BEING
REPORT 2021-2022**

YSTRADGYNLAIS TOWN COUNCIL

Annual & Well-being Report 2021-2022

The Well-being of Future Generations (Wales) Act 2015

The Local Government and Elections (Wales) Act 2021

1. Introduction

Ystradgynlais, the southern most and the second largest (by electorate) town in Powys, developed because of the coal and iron industries of the 19th century. These have now been replaced by small industrial units throughout the district. The community is located towards the upper reaches of the River Tawe and its tributaries Twrch and Giedd. Habitation is concentrated along the course of the main river valleys in a ribbon development near the main routes of the A4067, A4068 and B4599.

Ystradgynlais provides a gateway to the Brecon Beacons National Park making the surrounding area a popular venue for outdoor enthusiasts. The town is the area's business, transport and cultural centre with a busy shopping centre where the Welsh language is in common use.

The Town Council has 16 elected councillors with two part time members of staff representing approx.6,500 electors. The Chairman and Vice Chairman are elected annually in May The Council is divided into four wards:- Abercraf, Cwmtwrch, Ynyscedwyn and Ystradgynlais and has a current precept raised from Powys County Council of £304,000 (2021-22).

The following documents are attached to this Annual Report and relates to the important details regarding the elected Council Members who serve the community, the Council's Committees and Sub-Committees and Key contact information.

- (a) A list of Town Councillors, by Ward, is attached as Appendix 1.
- (b) Key contact information as Appendix 2
- (c) Details of the Town Council's Committees and sub- Committees as Appendix 3
- (d) Representatives on outside bodies as Appendix 4

2. Council's Current Responsibilities

The Council is responsible

- to the local electorate for delivering a range of public services.
- for the provision and upkeep of local amenities.

- for representing the interests of individual members of the public and the wider community.
- for supporting/encouraging members of the community to improve the local environment and services within the community.
- for maintaining and enhancing the area's biodiversity and resilience of ecosystems.

The Town Council vision, as the closest level of government to the Community, is to provide a voice for the Community, representing the area at County and National level. The Council works closely with the Local County Council Ward Members to ensure that County Council, Police, Welsh Government and other authorities take account of the needs of the Community when making decisions that affect local residents. The Council uses the powers and resources available to it to proactively react to the needs of the Community and provide appropriate levels of relevant services to the community of Ystradgynlais.

3. Financial Information for 2021-2022

(a) Annual Income and Expenditure Budget

The Town Council sets its annual budget for the Financial Year 2021-22 in January 2021.

The Council's Financial Year extends from 1st April to the 31st March of the following year.

The Council's agreed budget estimates relating to expenditure, income and reserves are shown below..

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Estimated Expenditure	£
Parks, Planning & open spaces	76,000
General Administration	98,200
Gorof Cemetery	22,100
General & Section 137 Grants	46,000
Ward budgets / Path Maintenance	53,300
Community/Welfare Halls Grants	71,000
Council Property Maintenance / Insurance	<u>20,550</u>
Sub Total	387,150
Reserves	<u>95,000</u>
Total Estimated Expenditure 2021-22	<u>482,150</u>

The above Total Estimated Expenditure of £482,150 for the 2021-22 financial year was achieved as;-

Projected Financial Balance as at 31 st March 2021	76,650
Estimated Reserve as at 31 st March 2021	85,500
Estimated income 2021-22	16,000
Agreed Precept Demand From Powys C.C.	<u>304,000</u>
Total Estimated Income 2021-22	<u>482,150</u>

(b) Audit Process for the year 2021-22 accounts

The accounts for the financial year 2021-22 have been produced in draft form and will now be subject to both an internal and external audit process which is carried out in accordance with the Accounts and Audit (Wales) Regulations 2014.

Reports and correspondence relating to this audit process between the Town Council and the appointed Auditors will over the audit period be considered and discussed at various Council Meetings and minuted accordingly in the Council's records and website. The audit process normally takes an estimated six to nine months to complete.

4. What are the requirements of the Well-being Act ?

The Act is about improving the social, economic, environmental and cultural wellbeing of Wales. It will make the public bodies listed in the Act think more about the long-term; work better with people and communities and each other; look to prevent problems; and take a more joined-up approach. This will help to create the Wales that people want to live in, now and in the future.

The Act places a duty on community and town councils to take all reasonable steps towards meeting the local objectives included in the local well-being plan that has effect in their areas.

If a community or town council is subject to the duty, it must publish a report annually detailing its progress in meeting the objectives contained in the local well-being plan.

The Act requires public services boards (**PSBs**) to involve community and town councils in the process of improving the well-being of their areas, regardless of whether the duty in section 40(1) of the Act applies to those councils. All community and town councils are classed as "other partners" of public services boards and must be consulted by those boards on the assessment of local well-being and subsequently on the local well-being plan. They will also have the opportunity of engaging with the public services board when invited to do so. The **Powys Public Service Board's Well-being Plan** concentrates on four areas: *Social, Economy, Environment and Culture*.

It should be noted that during the years 2020-2021 and 2021-2022 the work of Ystradgynlais Town Council (along with all other Councils) has been severely curtailed due to the lockdown arrangements imposed by the Wales and National Governments during the COVID pandemic.

5. The Act sets seven well-being goals and gives a description of each of them.

Well-being goal	Description
A more prosperous Wales	An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.
A resilient Wales	A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).
A healthier Wales	A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.
A more equal Wales	A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio-economic background and circumstances).
A Wales of cohesive communities	Attractive, viable, safe and well-connected communities.
A Wales of vibrant culture and thriving Welsh language	A society that promotes and protects culture, heritage, and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.
A globally responsible Wales	A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.

6. The Council's response to the seven Requirements/Goals

Powys PSB Plan

y = completed
O = ongoing

Well-being goal	Council's response	Social	Economy	Env'ment.	Culture	2021-22	2022-23	
Tudalen 50	<p>The Town Council makes budget provision for Community improvement activities such as</p> <ul style="list-style-type: none"> Festive Christmas lights in each of the four council wards Provision of bunting for use by local groups and decoration of the town centre and satellite villages. <p>The Town Council continues its work in upgrading its current web site.</p> <p>Town Centre Ystradgynlais Grant aid managed in conjunction with Powys C.C.. The Town Council role was to gather information regarding the needs of local businesses. Began in March 2020 and ended in June 2020.</p> <p>The Town Council has representatives on the Governing bodies of local Primary schools and appoints representatives on local voluntary and charitable organisations. See Appendix 4</p>	O	O			O	O	
		O	O			O	O	
		O	O		O		Y	O
		O	O			O	O	O
A resilient Wales	<p>The Town Council has responsibility for the maintenance and upkeep of</p> <ul style="list-style-type: none"> Gorof Cemetery. Grass is mown following a regular programme. Hedges surrounding the cemetery are maintained in good order. Timber and pruned branches from surrounding trees are stacked in the cemetery's expansion plot providing natural habitats for birds, reptiles and small mammals found in the area. The use of pesticides/herbicides is not encouraged except on invasive species such as knotweed. Drainage work has been implemented at the cemetery to prevent flooding onto neighbouring land. The first cut of grass is done as late as possible in order to support early pollinators. 			O		O	O	
				Y		O	O	
						O	O	

A resilient Wales (continued)	Council's response	Social	Economy	Env'men	Culture	2021-22	2022-23
Tudalen 51	<ul style="list-style-type: none"> In October 2021 the Council commissioned a report regarding Ash Dieback on a number of trees in the district to prioritise recommendations for relevant trees with infestation in particular on footpath 110 (Wind Rd towards A4067). Required work to commence in 2022-23 in this long term project. Further areas may require work and will be addressed as and when finance becomes available. Children's Playground at <i>Swn y Nant</i>, Cwmtwrch , Playground at <i>Caerbont</i>, Playground at Abercraf There is a regular maintenance programme of grass cutting and tree maintenance during late spring and summer only allowing natural plant, birds and insect life to develop during the remainder of the year. <p>The Town Council will always consider biodiversity and associated environmental issues in its projects and annual maintenance programmes. Work in an attempt to eradicate Invasive species (Himalayan Balsam) in the Diamond Park and adjacent land along Footpath 8 was undertaken</p> <p>In April 2021 work commenced on clearing drainage ditches in the area of Coronation Park with a view to alleviate possible flooding of properties near the Park boundary. Project to continue in 2022-23.</p>			○		○	○
	<p>The Town Council owns and maintains four Parks/Open spaces near the town centre. These areas are well used by visitors and members of the community.</p> <ul style="list-style-type: none"> Coronation Park covering an area of approx. 32 hectares. The development of this Park commenced in 1980s and is ongoing. The grass and hedges are maintained following a regular programme. 	○		○		○	○

A healthier Wales (continued)	Council's response	Social	Economy	Env'men	Cullture	2021-22	2022-23
Tudalen 52	<ul style="list-style-type: none"> • District War Memorial at Gorsedd Park. Planting of appropriate shrubs/flowers in the immediate area. Refurbishment work was completed in 2017 and additional work in providing floodlighting of the memorial in 2020-21. 	Y		Y	Y	O	O
	<ul style="list-style-type: none"> • Diamond Park covering an area of approx. 14 hectares. Development of this Park on former colliery sites began in 2005. Its facilities have been regularly enhanced. In 2020-21 a commemorative bench, based on the mining theme, has been installed alongside one of its many footpaths. Path maintenance and improvement work continues. 	O		O	Y	O	O
	<ul style="list-style-type: none"> • Daniel Protheroe Memorial Park covering an area of approx. 0.125 hectares. Refurbished the hard landscape as a joint project with the <i>Ystradgynlais District Heritage & Language Society</i> in 2017. Appropriate shrubs and planting have been completed and maintained by <i>Blodau</i> a local volunteer group. 			Y	Y	O	O
	<p>The Town Council maintains these open spaces to a high standard and they provide quiet, contemplating areas close to the town centre and have been appreciated and well used by the members of the community during the period of the Covid Pandemic.</p>	O		O			O
	<p>The Town Council provides and maintains annually a number of benches in and around the town as well as a series of Heritage Panels erected by the <i>Ystradgynlais District Heritage & Language Society</i></p>	O		O	O	O	O
	<p>Public footpaths. The Town Council maintains to a high standard a network of public footpaths in the area which are well used and appreciated by the members of the community. Regular on- going maintenance of the footpaths in the care of the Town Council is undertaken</p>	O		O		O	O
<p>Council's response</p>							

A healthier Wales (continued)		Social	Economy	Env'ment	Culture	2021-22	2022-23
Tudalen 53	<p>Sports facilities.</p> <ul style="list-style-type: none"> The Town Council owns the Tick Tock Bowls Club which is available for use by members of the community. The lease for which has been extend for a period of 25 years from December 2021. The Town Council grants an annual payment of £5k to the Bowls Committee covering maintenance costs etc. Recreation Ground. The Town Council along with Powys County Council and representatives of local sports clubs have completed negotiating an extension of the lease on this sports field for the benefit of the community. The Town Council has agreed to make a major financial contribution of £25,000 towards a new 50 year lease costing £100,000.00 for this area of land. Charitable status has been obtained for the Group tasked to manage the Recreational Grounds. 	O		O		O	O
		Y		Y		O	O

A more equal Wales	Council's response	Social	Economy	Env'ment	Culture	2021-22	2022-23
Tudalen 54	<p>The Town Council has representatives on the following local organisations promoting well-being and volunteering opportunities.</p> <ul style="list-style-type: none"> • Ystradgynlais Volunteer Centre • Nant Helen Liaison Committee Welfare Fund. • One Voice Wales • Ystradgynlais Welfare & Community Hall • Tick Tock Community Bowls • Ystradgynlais Focus on Health Committee • Discover Ystradgynlais • Recreation Grounds Steering Committee • Nant Helen OCCS Restoration Committee • Abercrave Welfare Hall • Cwmtwrch Wefare Hall <p>See Appendix 4</p>	<p>○ ○ ○ ○ ○ ○ ○</p>	<p>○ ○ ○ ○ ○ ○ ○ ○ ○</p>	<p> ○ ○ ○</p>	<p>○ ○ ○</p>	<p>○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ○</p>	<p>○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ○</p>
	<p>The Town Council supports the enhancement of the town centre and its satellite communities.</p> <ul style="list-style-type: none"> • Financially supporting the work of volunteer groups by contributing finance to provide floral displays along kerbside and strategic areas in the community and bilingual heritage interpretation panels outlining the area's rich cultural and industrial heritage. • Speed restrictions. Regular consultations with the police service regarding reported speeding incidents through Cwmtwrch along the A4068. <p>Town Centre toilets. A grant is paid annually (£6,000) to the Town Amenities Society to maintain the town centre toilets.</p>	<p> ○</p>	<p> ○</p>	<p> ○ ○</p>	<p> ○ ○</p>	<p> ○ ○</p>	<p> ○ ○</p>

A Wales of vibrant culture and thriving Welsh language.	Council's response	Social	Economy	Env'men	Culture	2021-22	2022-23
	<p>The Town Council generously supports financially the activities at three Welfare Halls:-</p> <ul style="list-style-type: none"> • Ystradgynlais Welfare Hall (<i>The Welfare</i>) which it owns • Abercraf Welfare Hall and Cwmtwrch Welfare Hall by providing operational grants to the Management Committees <p>Regrettably, few activities have taken part during the lockdown period imposed by Government Covid Regulations.</p> <p>The <i>Welfare</i> has increased its activities program during the past few months. It is now open to the public and outside organisations. The Town Council is supportive of the work of local volunteer groups which provide cultural events, exhibitions and enhancement features to the community. Financial assistance has been provided to the following groups :-</p> <ul style="list-style-type: none"> • <i>Ystradgynlais District Heritage & Language Society</i> to provide bilingual interpretation panels alongside public footpaths to illustrate the area's local heritage and provision of associated bilingual information pamphlets. • <i>Blodau Ystradgynlais</i> to provide floral decoration in the town centre and surrounding areas of the town centre. • <i>Abercraf Regeneration Group</i> which as one of its activities has planted flowers along the Abercraf By-pass and placed flower troughs at various points in the Abercraf Ward. • <i>Cwmtwrch Regeneration Group</i> where flower containers have been placed at various points along the A4068 passing through the Cwmtwrch Ward. • <i>Discover Ystradgynlais</i>. The group of volunteers is funded to provide summer and winter events in the town centre, Ystradgynlais Welfare Hall and the Gorsedd Park. 	○	○	○	○	○	○
				○		○	○
				○		○	○
				○		○	○
				○		○	○
				○		○	○

<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Tudalen 56</p> <p>A Wales of vibrant culture and thriving Welsh language. (continued)</p> <p>A globally responsible Wales</p>	<p>Council's response</p> <p>Electric power has been provided in the Gorsedd Park to illuminate the Christmas Decorations, Community Christmas tree etc. in the park. Bunting & banners provided to decoration of the town provided.</p> <ul style="list-style-type: none"> • New and upgrading of Christmas Light arrangements provided for Ystradgynlais Town Centre and new lights purchased for Cwmtwrch & Abercraf Wards. Annual maintenance will be provided by the Town Council • The Town Council annually maintains the town clock located in the town centre. • The Town Council supports local community groups and organisations by providing an annual grants programme to support the organisations' activities. Grant recipients are listed in Appendix 5 • The Town Council supports the work of the <i>Welfare</i>, Ystradgynlais as a cultural centre for performances by international arts and cultural collaboration groups. • The Town Council contributes grant aid to local choirs and youth groups that have organised overseas concert/ educational visits. • The Town Council is associated with its sister community at Clark's Summit, Pennsylvania U.S.A. 	Social	Economy	Env'ment	Culture	2021-22	2022-23
		○	○		○	○	○
		○				○	○
				○			○
		○	○	○	○	○	○
		○			○	○	○
		○			○	○	○

APPENDIX 1 YSTRADGYNLAIS TOWN COUNCILLORS 2021-2022 and contact details

Abercraf Ward		
Cllr Evan Evans	07980 071825	No political affiliation
Cllr Adrian Williams Chairman of the Town Council	07816 758813	Labour party
Cllr Rhiannon Jackson	07813 489623	No political affiliation
Cwmtwrch & Gurnos Ward		
Cllr Leighton Evans	07866 435715	No political affiliation
Cllr Wayne Thomas	01639 831261	Labour Party
Cllr Matthew Gough	07539 397606	Labour
Cllr Josh Morgan	*****	Labour
Ystradgynlais Ward		
Cllr Meurig Evans	01639 849983	No political affiliation
Cllr Robert G. Lock	07492 788196	Labour Party
Cllr Michael Allen	07541 833515	No political affiliation
Cllr Martin F. Donnelly Vice Chair of the Town Council	07984 640181	No political affiliation
Cllr Richard P.G. Millington	07780 667209	No political affiliation
Ynyscedwyn Ward		
Cllr Cenydd Nickels	01639 842181	Plaid Cymru
Cllr Tristan S. Davies	07585 757579	Labour Party
Cllr Simon Thomas	07768 875501	No political affiliation
Cllr Graham A. Davies	01639 845596	No political affiliation

APPENDIX 2 Key Contact Information 2021-22

- | | | | |
|--|-----------------------|---|------------------|
| 1. Chairman of the Council | Cllr. Adrian Williams | Email: adewills@hotmail.com | Mob; 07816758813 |
| 2. Vice Chairman of the Council | Cllr. Martin Donnelly | Email: mfdonnelly@sky.com | Mob: 07984640181 |
| 3. Clerk & Responsible Financial Officer | Mr. Brian Rees | Email: ystradtowncouncil@btinternet.com | |
| | | Telephone: 01639 845269 | Mob:07984497084 |
| 4. Deputy Clerk | Mrs. Jane Conroy | | Mob 07726431255 |

Tudalen 58

APPENDIX 3 Appointment of Committees

(a) Planning Committee

1. A planning Committee be established to include all Council Members with plenary powers to decide on observations to be submitted to the Powys County council on planning applications.
2. Meetings of the Planning Committee to be convened as and when necessary during each month so that observations are submitted to Powys County Council within the prescribed period and reports of the meetings be submitted to the next suitable meeting of the Council.
3. In the event of Members present at any meeting of the Planning Committee not being unanimous on the observations to be submitted, or when the application is of an important nature, then the application shall be submitted for consideration to the next meeting of the Council.
4. The deputy Clerk be responsible for receiving planning applications from the Powys County Council, convening meetings of the Planning Committees, submitting observations to the County Council and report thereon to the next suitable meeting of the Council.

Tudalen 59

(b) Ward Committees

1. Ward Committees shall be established to include all Council ward members for the following Wards:-

Ystradgynlais Ward	5 Members
Ynyscedwyn Ward	4 Members
Cwmtwrch Ward	4 Members
Abercraf Ward	3 Members

2. Ward Committees shall have plenary powers under the Council's Small Contract Scheme for paths, parks, open spaces maintenance, improvement and Ward projects.
 - (i) Determine work programmes and estimated expenditure, and the submission thereof to the Council for approval in January of each year for the contract work to be undertaken in the next financial year.
 - (ii) Carry out the works by engaging contractors identified on the Council's approved list.
 - (iii) Allow any two of the Ward Members and the Clerk or Technical Adviser to issue, monitor and approve the contractor identified on the Council's approved list.
 - (iv) To inform the Council regarding the letting of a contract, the name of the contractor so that the Council can approve payment.

(c) Urgent Action

Resolved that the Chairman, Vice chairman and appropriate Ward Members, acting together be given plenary powers to deal with matters requiring urgent immediate action between the Council's Ordinary Meeting.

In addition, that where correspondence is received by the Town Clerk which is deemed to warrant investigation by the Chairman and Vice Chairman, then the Ward members to which the correspondence relates would be contacted in order to provide a report to the next Ordinary Meeting of the Council in relation to the content of the correspondence.

(d) Management Sub Committee

Resolved that

- (a) The Membership of the Management Sub Committee shall consist of the Chairman of the Council and four Council Members, one from each Ward. Appointment on the Sub Committee to be confirmed at the Annual Meeting of the Council held normally in May of every Municipal Year.
- (b) The Chairman of the Sub Committee shall be appointed annually each year at the first meeting of the Management Sub Committee following the Council's Annual Meeting.
- (c) A quorum for any meeting of the Sub Committee shall be at least four Council Members. Should the appointed Council Member be unavailable for any reason to attend a meeting of the Sub Committee then the Ward Chairman or in his/her absence the Ward Vice Chairman be authorized to appoint a substitute within the Ward to attend the said meeting.
- (d) Each Member of the Sub Committee shall have one vote apart from the Chairman who in addition to his/her normal vote shall also have a casting vote in a situation where there is an equal number of votes on an issue.
- (e) The main purpose of the Sub Committee will be to assist the council in the discharge of its services to the community and also to deal with relevant financial and staffing issues.
- (f) The power of the Sub Committee will be limited in that no direct decisions are taken on the issues addressed and it will be the responsibility of the Sub Committee to make recommendations to the Council on all issues. The Sub Committee will also undertake a monitoring role on behalf of the Council on certain functions as required such as project management, financial control issues relating to the Council's accounts.
- (g) Examples of other areas of work that the Council may discharge to the Sub Committee will include:-
Personnel/Training, Health and Safety, Project Monitoring, Accounts Monitoring, Welfare Hall matters.
The above list is not exhaustive, and the Council may from time to time allocate other specific work to the Sub Committee as deemed appropriate.
- (h) In addition to the Chairman of the Council the Ward appointed Members on this Sub Committee for the Municipal Year 2021-22 shall be Cllrs. R. Millington, R. Jackson, G. Davies and M. Gough.

APPENDIX 4 Representatives on Outside bodies

The Town Council is represented on the following outside bodies by the members as listed.

One Voice Wales	Cllrs. G. Davies & M. Evans
Ystradgynlais Welfare & Community Hall	Cllrs. R. Millington & R. Lock
Ystradgynlais Volunteer Service	Cllr. G. Davies
Tick tock Community Bowls	Cllrs. G. Davies & S. Thomas
Open Cast Liaison Committee	Cllrs. M. Evans & E. Evans
Ystradgynlais Focus on Health Committee	Cllr. M. Donnelly
Discover Ystradgynlais	Cllr. L. Evans
Recreational Ground Steering Committee	Cllrs. W. Thomas & T Davies
Nant Helen Restoration	Cllrs A. Williams, E. Evans & S. Thomas
Abercraf Welfare Hall	Cllr. E. Evans
Cwmtwrch Welfare Hall	Cllr. M. Gough & L Evans

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APPENDIX 5 Grants awarded to local Organizations & Societies 2021-2022

Abercraf RFC – Sporting Group
Cwmtwrch RFC – Sporting Group
Penrhos AFC Juniors – Sporting Group
Ystradgynlais RFC – Sporting Group
Ystradgynlais AFC – Sporting Group
Ystradgynlais Ladies Bowling Club
Ystradgynlais Welfare Sports Ground
Ainon Chapel Sisterhood -
Bethania Chapel
Beulah Chapel
St Cynogs Church
St Cynogs Church Hall
Powys Annibynol Sardis
Abercraf Senior Citizens
Abercraf Regeneration Group
Podau – Community Action Group
Cwmtwrch Regeneration Group
Heritage Book publication
Citizens Advice Powys
Côr Dathlu Male Choir
Côr y Gyrlais
Discover Ystradgynlais
Stitching for Superheroes – Covid Community Group
Penrhos Allotment Association
Ystradgynlais Senior Citizens
1st Swansea Valley Scout Group
1st Ynyscedwyn Scout Group
Ystradgynlais District Heritage and Language Society
Ystradgynlais Foodbank
Ystradgynlais Public Band
Ystradgynlais Summer Playscheme
Cwmtwrch Summer Playscheme
Ystradgynlais Volunteer Service

**MINUTES OF A MEETING OF THE PUBLIC SERVICE BOARD HELD BY TEAMS ON
THURSDAY, 17 MARCH 2022 AT 10:00AM**

1. ATTENDANCE AND APOLOGIES

In Attendance:

County Councillor M R Harris PCC (Chair)
 Caroline Turner (Chief Executive Officer PCC)
 Viv Harpwood (Chair PTHB)
 Nigel Brinn (Executive Director PCC)
 Dr Alison Merry (Consultant of Public Health, PTHB)
 Iwan Cray (Assistant Chief Fire Officer, MWWFRS)
 Amy Richmond-Jones (MWWFRS)
 Derrick Pugh (representing One Voice Wales)
 Claire Rumsby (Employer & Partnership Manager, DWP)
 Councillor Kelvyn Watson Curry (MWWFRS)
 Ann Weedy (Operations Manager, NRW)
 Ann Watkin (Welsh Government)
 Councillor Liz Rijnenberg (PSB Scrutiny)
 Chief Inspector Jacqui Lovatt (Dyfed Powys Police) (from 10:20am)
 Elgan Hearn (Local Democracy Reporter)

Supporting:

Hayley Hughes (PCC)
 Catherine James (PCC)
 James Langridge-Thomas (PCC)
 Emma Palmer (PCC)

Apologies:

Carl Cooper (Chief Executive PAVO)
 Catherine Mealing-Jones (Brecon Beacons National Park Authority)
 Christine Harley (HM Prisons & Probation Service)
 Duncan Hamer (Welsh Government)
 Carol Shillabeer (Chief Executive PTHB)
 Huw Patrick (One Voice Wales)
 Gavin Bown (NRW)

2. POWYS PUBLIC SERVICE BOARD: WELL-BEING ASSESSMENT 2022
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2.1. Well-being Assessment 2022**2.2. Draft Population Needs Assessment 2022**

The Board received the Well-being Assessment which is developed as part of the requirement of the Act. Both assessments highlight where Powys PSB and RPB need to focus. The report proposes that the Well-being Assessment is received as a key evidence base on which the statutory well-being plan will be developed and the Population Needs Assessment is received for information and will provide the evidence base on which the statutory regional joint action plan will be developed. Both assessments will also inform each organisation's corporate planning arrangements and will be communicated widely with town and community councils and will be made available in local libraries, leisure centres and public receptions; it will also be available via the internet and promoted through media channels.

The PSB Board were asked for their endorsement and approval of the Well-being Assessment 2022.

A small number of amendments were suggested to some typos and suggestion was made for producing an Executive Summary to make for an easier read or whether social media/video could be produced to summarise the essence of the assessment. It was noted that these will be taken on board.

The Well-being Assessment was approved by the PSB Board.

The Leader and PSB board members expressed their gratitude to staff for compiling this together.

3. PSB ANNUAL REPORT - TIMELINES

The Board received a proposed timeline for the Annual Performance report approach. The intention is that a written report will be published by July 2022. It is suggested that templates will be issued to each of the Step Leads during April (asking what have been worked on; what's the plan for next year; what challenges were faced). The team in Powys will then compile the overall annual report on behalf of the PSB and will seek sign-off in June to be published by July, in line with statutory timescales. As part of the overall evaluation, an element of self-evaluation will be included so should be a more comprehensive annual report to previous versions and will help inform the future plan.

The County Councillor's elections will be taking place in May and the Council is currently in its pre-election period. It was assumed that the current representatives of the PSB Board will continue, noting the Chair may change following the elections.

4. NATUR A NI / NATURE AND US - OFFER TO PSB

The Board received a letter from Natural Resources Wales regarding Nature and Us. NRW, with support from Welsh Government, are jointly hosting a National Conversation with citizens in Wales about the future of the Welsh environment. The purpose of the national conversation is to build a shared vision for the future of the Welsh environment and the pathways to get there. NRW would like to make the offer to all PSBs to be involved in the national conversation – either through the promotion of the campaign or agreeing to jointly host a focus group. NRW will be hosting the focus groups bringing in external facilitators. In return the organisation will be able to receive the results and data which will not only support the Well-being plan but will help build local platforms for action.

There was support from PSB members for this but the potential of duplication of work of engagement with communities was noted, and a suggestion was made for a smarter approach in terms of timing of engagement exercises. Ann Watkin offered to share the information recently received from a recent exercise on the development of economic frameworks.

5.	MINUTES AND MATTERS ARISING
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The minutes of the last meeting held on 3rd February 2022 were agreed as a true record.

Liz Rijnenberg raised a query around the support in achieving official recognition of Mid and West Wales as a Living Wage region and how this was being progressed in each organisation. PCC is bound by national pay negotiation, it is something that is being looked into nationally and it was agreed to provide an allocation for Social Care contractors to cover up to the real living wage. MWWFRS reports that there is the intent and desire for this and will be addressed by the end of the year once a job evaluation exercise has been carried out. The Leader suggested an update on this item when appropriate.

6.	ANY OTHER BUSINESS
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The Leader expressed her thanks to all PSB partners for their contributions made over the past 5 years. The Leader congratulated all Senior Officers for the joint working during the Covid pandemic and floods, working together to do the best for Powys residents. The Leader hoped that all partners will be contributing to the Public Enquiry into the management of Covid.

7.	DATES OF FUTURE PSB MEETINGS
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The dates of the meetings for the rest of the year were noted.

It was noted that a number of workshops will be arranged in the year, to start considering the future plan. PSB members were asked to give some consideration for the next Plan, noting that at the previous Board meeting there was support for the number of priorities to be reduced from 12 with more of a focus on objectives.

County Councillor M R Harris (Chair)

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol